

International Trade Operational Manager

Training mobility modules





Links between activities, skills units and training mobility modules

ACTIVITIES	SKILLS UNITS	TRAINING MOBILITY MODULES
Activity 1: Business monitoring	Unit 1: To monitor market information for international trading	Module 1: Finding information for international trading Module 2: Preparation of the decision
	Unit 2: To prospect	Module 3: Preparation of prospection Module 4: Identification of potential clients Module 5: Assessment of the prospection
Activity 2: Export selling	Unit 3: To sell abroad	No relevant for mobility
	Unit 4: To ensure follow up sales	Not relevant for mobility
Activity 3: Import buying	Unit 5: To import	Not relevant for mobility
Activity 4: Coordinating processes for successful import buying and export selling	Unit 6: To coordinate services	Not relevant for mobility
Activity 5: Managing relations in different cultures	Unit 7: To communicate and to manage relationships in intercultural contexts	Module 6: Communication in English and in another foreign language integrating sociocultural elements Module 7: Implementation, management, and animation of a network of international contacts

Module 1: FINDING INFORMATION FOR INTERNATIONAL TRADING

Link with the skills repertory

Unit n° 1: To monitor market information for international trading

Professional situation(s)

The International Trade Operational Manager defines the levels and sources of information that are necessary for the organisation's marketing information system (MIS) and its decision-making. He/she exploits opportunities from internal and external markets.

He/she collects and analyses information, coming from different internal and external sources, in a systematic and regular manner, regarding products and services, suppliers, services providers, company competition and other framework factors relevant to the organisation's internationalisation policy. He/she knows how to exploit the business intelligence, its general concept, software, and applications.

Module Objectives

Skills	Associated knowledge	
U1S1.1 – To design, plan and budget the	U1K1 - Market studies	
information process	U1K2 - Trends of world exchanges	
	U1K3 - Country risks and rating	
U1S1.2 – To select commercial information	U1K4 - Sectorial studies	
and regulation constraints about foreign	U1K5 - International legal environment and	
markets.	regulations fields	
U1S1.3 – To formulate technical	U1K6 - Ethical and environmental rules	
requirements for market studies		

Description of skills

Skills	Limitations or content	Pedagogical advice
U1S1.1 – To design, plan and	To be done only in response of	Use limited range of options
budget the information	a need	Use spreadsheet software
process	Respect of a pre-established frame	
	The focus should be on the methodology for the different steps	
U1S1.2 – To select commercial information and regulation constraints about foreign markets.	Implementation of the methodology for primary research (field research) and secondary research (desk research).	Use teamwork for the analysis of case study primary research data to decide whether a business is profitable or not.
	The goal should be to gain information from trade associations and official institutions.	Use simulation games: for instance to decide the price of a certain product in a certain market.
U1S1.3 – To formulate	Define which critical	All forms of modern
technical requirements for	information is needed	communication and
market studies		information resources should

Cultural or statistical bias should be avoided.	be used (for example open databases on the Internet, corporate websites or information from social networks).
	Design the research around the critical information need.
	Focus on the information needed.
	Manage and meet the expectations

Description of knowledge

Associated knowledge	Content	Pedagogical advice
U1K1 - Market studies	Different kinds of market studies	Be very precise about the objective of the market study
	Information sources	Limit the range of the market study for the first exercise, and
	Main steps of a market study	enrich later
	Digital tools, including statistical software	Alert on the key information to pay attention to
	Structure and main elements of a market study report	Use real and updated professional context
		Make it digital
U1K2 - Trends of world	Sustainability in trade	Visit enterprises that fit the
exchanges	relationships	context.
	Green economic policy	Invite external experts who participate in international projects
	Removal of trade barriers	with digital support.
	Behavior in the context of climate change	Create a guideline for global trade on a fictive company.
U1K3 – Country risks and rating	Knowledge of international rating platforms.	Use updated information from the Internet, for instance World factbook (https://www.cia.gov/the-
	Information from rating agencies.	world-factbook/)
	Country risk map	
U1K4 – Sectorial studies	Analysis of productivity developments and the dynamics in production and	Investigate how enterprises and sectors cope with the challenges of progress.

	trade (offer, demand distribution). Focus on modern innovations, with particular attention paid to the problem of supply chains.	Consider the effects of the take-up of new technologies, increased digitalization and green economic thinking. Use case studies to compare the European and global scopes.
U1K5 - International legal environment and regulations fields	Emphasis on the difference of European and international trade rules The legal framework of different trade areas.	Exemplary learning with concrete examples of different enterprises' economic situations. Invite experts from enterprises to contribute their knowledge and experience.
U1K6 - Ethical and environmental rules	All big companies must prepare a sustainability report in accordance with the Corporate Sustainability Reporting Directive (CSRD-E for short). Design, implementation and execution of sustainability strategies to create a lasting competitive advantage.	Analyse a sustainability report of a company and extract the strategies used to comply with the ethical and environmental rules. What can we learn about the company and its focus on ESG (Environmental, social, and corporate governance)? Suggested work in teams.

Prerequisite No

Module n° 2: PREPARATION OF THE DECISION

Link with the skills repertory

Unit 1: To monitor market information for international trading

Professional situation(s)

The International Trade Operational Manager collects and analyses information, coming from different internal and external sources, in a systematic and regular manner, regarding products and services, suppliers, services-providers, company competition and other framework factors relevant to the organisation's internationalisation policy. He/she knows how to exploit the business intelligence, its general concept, software, and end applications.

Module Objectives

Associated knowledge
U1K7 - Statistical analysis methods
U1K8 - Data and information
U1K9 - Business information system and
business intelligence tools
U1K10 - Data security and cybersecurity

Description of skills

Skills	Limitations or content	Pedagogical advice
U1S2.1 – To monitor critical	Information retrieval	Use case study with various
marketing information	techniques.	ranges of marketing data,
		introduce problems related to
	Statistical parameters of	critical marketing information
	position and dispersion.	updating, data protection, security, and integrity
	Data protection, security, and	
	integrity.	Always use SME context
U1S2.2 – To prepare reports to facilitate decision-making	Quality of information.	Ask students to write reports, starting with an easy situation
	Data analysis and evaluation	and later on with progressively
	techniques	more complex contexts
	Databases.	Prepare a presentation for the management with a
	Performance indicators.	recommendation on a practical example
	Definition, utility, and	
	components of the marketing information system (MIS).	Use case studies
		Rely on an expert
	MIS organization.	
	Reports with the aim of making decisions.	

Description of knowledge

Associated knowledge	Content	Pedagogical advice
U1K7 - Statistical analysis	Data organization and	Use exercises with
methods	tabulation.	international trade data
		Demonstrate how to use a
	Graphical data representation.	computer and data bases to
		process data
	Measures of position or central	
	tendency	Insist on the value for decision
		of the statistic information
	Dispersion measures	obtained after processing the
		data.
	Measurements of the shape of	
	the distribution.	
	Linear regression and simple	
	correlation.	
	Time series. Trend estimation.	
	Computer applications for the	
	processing and analysis of	
	information: spreadsheets and	
	databases.	
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	Preparation of commercial	
	reports with the results and	
	conclusions of the analysis and	
U1K8 - Data and information	statistical study of the data.	Demonstrate how to use
UTK8 - Data and information	Exploitation of the data	
	obtained in prospecting and the network of collaborators.	indicators and computer tools. Show how to use available or
	network of conadorators.	external means, for the
	Analysis and evaluation of the	preparation of helpful reports
	data obtained in the research.	for the decision-making
	data obtained in the research.	process.
U1K9 - Business information	Configuration of a marketing	Take a practical example to
	information system.	show how to prepare for
system and business	information system.	making business decisions and
intelligence tools		defining information sources,
		procedures, and techniques for
		data organization using
		artificial intelligence.
U1K10 – Data security and	Cybersecurity basics	Use practical examples to
cybersecurity		show how to carry out the
	Legislation and regulations on	procedures and how to apply
	security and data protection and	techniques to ensure the
	the repercussions of non-	integrity of the information.
	compliance.	
	Internet security: spam,	With real examples, explain
	computer viruses, spyware,	how to collect evidence about
	phishing.	the effects of an attack.

Prerequisite

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Module 3: PREPARATION OF PROSPECTION

Link with the skills repertory

Skills unit n° 2: To prospect

Professional situation(s)

The international trade operational manager creates a prospection plan and calculates a prospection budget according to the organisation budget. He/she spreads tasks between staff or subcontractors.

He/she identifies potential clients in accordance with established criteria to achieve the organisation's commercial objectives. He/she makes the selection of subcontractors.

Module Objectives

Skills	Associated knowledge
U2S1.1 – To allocate tasks among staff	U2K1 – Prospection function
according to the resources and objectives	U2K2 – Prospection plan and budget
	U2K3 – Available support to develop exports
U2S1.2 – To select subcontractors	for domestic firms (e.g.: chambers of commerce)

Description of skills

Skills	Limitations or content	Pedagogical advice
U2S1.1 – To allocate tasks	To be done in response to a	Consider a limited range of
among staff according to the	specific need	tasks (e.g., desk research)
resources and objectives		
	Respect a pre-established frame	
	Focus on the methodology for	
	the different steps	
	Consider the various solutions	
	(internal, external)	
U2S1.2 – To select	Select subcontractors from a	Focus on the methodology and
subcontractors	company database	criteria

Description of knowledge

Associated knowledge	Content	Pedagogical advice
U2K1 – Prospection	Role of prospection	Use study cases based on small
function		companies
	Prospection objectives	
	according to the company's	
	marketing policy	
U2K2 – Prospection plan	Prospection action plan	Consider company's means
and budget		(human, financial, technical)
	Customers and prospects	and timing (schedule?)
	database	
	Prospection budget definition	Use simulation tools and games
	and components	
	Legislation and regulation	
	constraints	

U2K3 – Available support	National help program for	Students must contact/use the
to develop exports for	export development board	national organisation/means
domestic firms (chambers of	(foreign market information,	
commerce)	financial helps) and foreign	Always update information
	National Government websites	

PrerequisitesModule n° 1: Finding information for international trading.

Module 4: IDENTIFICATION OF POTENTIAL CLIENTS

Link with the skills repertory

Unit n° 2: To prospect

Professional situation(s)

The international trade operational manager identifies potential clients in accordance with established criteria to achieve the organisation's commercial objectives. He/she organises and supervises communication / promotion actions of products / services at international fairs and events, optimising the resources assigned to adapt their results to the established objectives. He/she contributes to the adaptation of procedures related to the international development of the organisation. Foreign language skills are required.

He/she may be led to suggest improvements and to participate in the design of the export sales administration.

Module Objectives

Skills	Associated knowledge
U2S2.1 – To profile potential clients	U2K4 – Segmentation criteria
U2S2.2 – To create business contacts	U2K5 – International prospection tools
U2S2.3 – To respect commercial rules and	U2K6 – International fairs and events
business ethics	U2K7 – International communication and
	promotion techniques
	U2K10 – Ethics and legislation in the prospecting
	function

Description of skills

Skills	Limitations or content	Pedagogical advice
U2S2.1 – To profile potential clients	Definition of customers' profiles according to company's strategy and foreign market specificity	Clearly define the various targets in the chosen country
U2S2.2 – To create business contacts	International prospection tools	Make phone calls, organize online meetings, exchange email, pitch live and online for real companies or study cases
U2S2.3 – To respect commercial rules and business ethics	Local culture Regulations and updated country legislation Ethical behaviour	Organise market monitoring on these topics

Description of knowledge

Associated knowledge	Content	Pedagogical advice
U2K4 – Segmentation criteria	Targets and tools Segmentation techniques	Use study cases and software support
U2K5 – International prospection tools	Customers, prospects' database Phoning, emailing, business	Always update database Be practical using real situations to discover and
	trips, trade fairs	understand the variety of tools
U2K6 – International fairs and events	Selection of the suitable trade fair or event to take part in, domestic or international.	An assignment can be part of the international fair (organisation, participation, assessment)
	Organisation of the different steps from booking a stand to the trade fair's assessment	Students could organize their own international fair or event with different stakeholders
		Applying to the local chamber of commerce or government organizations for support
U2K7 – International communication and promotion techniques	For specific aims, knowledge of local business communication, social media and traditional communication	Practice for real companies or study cases
U2K10 – Ethics and legislation in the prospecting function	Multicultural ethical and cultural information	Insisting on updating techniques
	Legislation and regulation constraints	

Prerequisites

Module 1: Finding information for international trading.

Module 3: Preparation of prospection

Module 5: ASSESSMENT OF THE PROSPECTION

Link with the skills repertory

Unit n° 2: To prospect

Professional situation(s)

The International Trade Operational Manager must ensure the following up of prospection. He/she collects and analyse the results, compare with the expectations. This assessment provide opportunity to imagine and propose improvements for the next prospections. With all these information and proposals, he/she prepare a prospection report to his/her manager. To achieve all this work, he/she uses all the relevant digital tools available in his/her professional context.

Module Objectives

Skills	Associated knowledge
U2S3.1 – To report prospection results	U2K8 – Digital tools for interaction with clients
U2S3.2 – To evaluate the prospection compared to commercial objectives	and international client relationship personalization
U2S3.3 – To suggest adaptation of the procedures	U2K9 – International prospection follow-up and assessment

Description of skills

Skills	Limitations or content	Pedagogical advice
U2S3.1 – To report prospection results	Logs of acquisition methods available.	Individual work with especially developed working sheets.
	Processing and evaluation techniques of factual and forecast reports.	Application of individually adapted competency grids.
U2S3.2 – To evaluate the prospection compared to commercial objectives	Evaluation methods and tools for statistical evaluation and various presentation means of the output.	Four corners method, feedback with questionnaire together with school and enterprises.
U2S3.3 – To suggest adaptation of the procedures	Standard procedures for result presentation. Qualitative and quantitative evaluation procedures.	Implement role playing games with concrete cases. Request PowerPoint presentation describing the methods of the selected procedures.

Description of knowledge

Associated knowledge	Content	Pedagogical advice
U2K8 – Digital tools for	Introduction of business	Use of digital devices.
interaction with clients and	intelligence tools and	Setting up a common
international client relationship	explanation of certain details.	communication platform
personalization		between companies and the
	Integrated planning, analysis,	school.
	and forecasting.	
		Use of artificial intelligence.

U2K9 – International prospection follow-up and assessment	Customer Relationship Management	Use Enterprise resource planning (ERP) software.
assessment	Tracking of customers.	Work-group suggestions in the field of cooperative learning.
		Develop experience reports Implement peer learning

Prerequisite

Module 4- Identification of potential clients

Module 6: COMMUNICATION IN ENGLISH AND IN ANOTHER FOREIGN LANGUAGE INTEGRATING SOCIOCULTURAL ELEMENTS

Link with the skills repertory

Unit n° 7: To communicate and to manage relationships in intercultural contexts.

Professional situation(s)

The International Trade Operational Manager develops the commercial relationship in an intercultural environment. He / she needs to have a persuasive communication in the national language and in foreign languages, English being mandatory.

He / she must communicate orally fluently and spontaneously in the national language and in English and / or another language in order to identify the customers' needs and guarantee the service, carry out advisory activities, attention and resolution of possible conflicts and incidents. He / she must communicate in writing in any support in a coherent way, showing autonomy to generate professional documentation.

Module Objectives

Skills	Associated knowledge
U7S1.1 - To select information related to	U7K1 - Oral and written professional
business, social, and cultural practices	communication in the language used in the
	working environment
U7S1.2 - To integrate cultural differences	U7K2 - Oral and written professional
	communication in English, at level B2 of the
U7S1.3 – To produce professional oral	common European framework of reference for
messages aimed to interact with contacts	languages
from other cultures	U7K3 – Oral and written professional
	communication in another foreign language, at
U7S1.4 – To produce professional written	level B2 of the common European framework of
documents aimed to interact with contacts	reference for languages
from other cultures	U7K4 – Communication techniques and models
	in a multicultural context
	U7K5 – Nonverbal communication types and
	styles

Description of skills

Skills	Limitations or content	Pedagogical advice
U7S1.1 - To select	Mandatory in preparation for a	Limit the geographical range of
information related to	business situation involving	the information to be
business, social and cultural	parties coming from different	researched and selected and
practices	cultural backgrounds	enlarge it later if necessary
	Creation of a collaborative database of information on social, cultural and business practices of a pre-defined number of countries/regions, together with learners	Use real and updated professional scenarios, using as many examples as possible coming from the business context of the learners Recommend the use of digital
		means

U7S1.2 - To integrate cultural differences	Our own cultural references affect our behavior and other's reaction to our behavior The ability to change filters/perspective is fundamental to communicate respecting and integrating cultural differences	Respect a pre-established and well-defined communication situation Explore the potential given by the diversity existing in the classroom or in the company Recommend learners to look online for "good and bad" examples of communication situations integrating cultural differences; encourage group discussion
		Use games/role-play with a group based on intercultural components
U7S1.3 – To produce professional oral messages aimed to interact with contacts from other cultures	Respecting (inter)cultural codes and business protocol for professional communication	Respect a pre-established and well-defined communication situation
	Personal values and stereotypes affect our ability to communicate particularly with people coming from different contexts	Put learners in situation: role- playing of oral professional communication situations integrating cultural differences/not respecting
	The need to regularly clarify and check understanding and summarizing what has been discussed in order to establish the relationship between linguistic expression and cultural content	cultural differences; encourage group discussion
U7S1.4 – To produce professional written documents aimed to interact with contacts from other	Respecting (inter)cultural codes for professional communication, business netiquette and protocol	Respect a pre-established and well-defined communication situation
cultures	Personal values and stereotypes affect our ability to communicate particularly with people coming from different contexts	If in a company, use real documents from the daily practice of the business (letters, emails, calls for tender, commercial proposals, etc.)
	Contexts	If in a classroom, put learners in situation: prepare assignments with an expected written output that shows an accurate use of cultural codes for professional communication

(business netiquette and	
protocol)	
in a given country/region	

Description of knowledge	<u>, </u>	
Associated knowledge	Content	Pedagogical advice
U7K1 - Oral and written professional communication in the language used in the working environment	Oral and written professional communication in the language used in the working environment, focusing on:	Focus on professional communication, e.g., type of communication and terminology relevant to the international business context
	Oral communication: - Face to face communication - Distance communication (phone, online communication means, social media) Written communication: - production of business documentation relevant to international trade activity and operations	Put learners in an oral professional communication situation Put learners in a situation where they must produce generic business documentation and other documents related to international trade in the given language
U7K2 - Oral and written professional communication in English, at level B2 of the common European framework of reference for languages	Oral and written professional communication in English, focusing on: Oral communication: - Face to face communication -Distance communication (phone, online communication means, social media) Written communication: - Production of written business documentation relevant to international trade activity and operations	Focus on professional communication, e.g., type of communication and terminology relevant to the international business context Put learners in situation: roleplaying of oral professional communication situations exploiting international business contexts and the pertaining English specific terminology Put learners in situation where they must produce generic business documentation and other documents related to international trade in English
U7K3 – Oral and written professional communication in another foreign language, at level B2 of the common European framework of reference for languages	Oral and written professional communication in another foreign language, focusing on: Oral communication: - Face to face communication	Focus on professional communication, e.g., type of communication and terminology relevant to the international business context Put learners in situation: roleplaying of oral

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	-Distance communication (phone, online communication means, social media) Written communication: - Production of written business documentation relevant to international trade activity and operations	professional communication situations exploiting international business contexts and the pertaining specific terminology in another foreign language Put learners in situation where they must produce generic business documentation and other documents related to international trade in another foreign language
U7K4 – Communication techniques and models in a multicultural context	What is communication in a multicultural context Techniques for effective intercultural communication Intercultural communication skills Cultural codes for professional communication / practice (customs)	Put learners in situation: preparation of a list of techniques to be applied to effectively communicate in an intercultural communication situation (working in groups followed by discussion in plenary) Rely on an expert Use case studies
U7K5 – Nonverbal communication types and styles	Nonverbal communication types and styles How to use extra linguistic resources to enhance communication Different cultural attitudes towards physical contact, physical proximity, eye contact, etc.	Put learners in situation: preparation of a list of cultural characteristics towards proxemics, kinesics, haptics and oculesics for different cultures (working in groups, one in each culture followed by discussion in plenary); use role-playing

Prerequisites
No

Module 7: Implementation, management, and animation of a network of international contacts

Link with the skills repertory

Unit n° 7: To communicate and to manage relationships in intercultural contexts.

Professional situation(s)

The International Trade Operational Manager develops the commercial relationship in an intercultural environment.

He / she needs to build and maintain a multi-cultural network of contacts that he/she needs to manage flexibly according to a variety of situations.

Module Objectives

Skills	Associated knowledge
U7S2.1 – To constitute a multicultural	U7K6 - Cultural codes and practices (customs/
database and network of contacts	habits/rituals)
	U7K7 - Intercultural relations management
U7S2.2 – To maintain a multicultural	U7K8 - Business (n)etiquette and protocol
database and network of contacts	U7K9 - Legal framework for labour individual
	and group relationships in the target countries
U7S3.3 – To animate a network of	U7K10 – Information system management
professional contacts in a multicultural	
context	

Description of skills

Skills	Limitations or content	Pedagogical advice
U7S2.1 – To constitute a multicultural database and network of contacts	Action should be taken only in response of a need	Limit the scope of the database and enlarge it later if necessary
	Use of a pre-established frame	Require the use of digital means for the development of
	Use of a study case of a company, creation of a database of contacts, determining the type of contacts to be included, the information to collect regarding each contact and the software to use	the database Require considering legal constraints
U7S2.2 – To maintain a multicultural database and network of contacts	Action should be taken only in response of a need Use of a pre-established frame	Limit the range of the information to be kept and enlarge it later if necessary Require the use of digital means

U7S3.3 – To animate a network of professional contacts in a multicultural	The expression of one's opinions and beliefs could affect good relationships with	Could be better developed in a company
context	others	If in a classroom, put learners in situation: roleplaying of a participation in an international trade fair exploring possible ways to proceed to deepen existing professional relations and making new contacts, followed by discussion of results

Description of knowledge			
Associated knowledge	Content	Pedagogical advice	
U7K6 - Cultural codes and	Culture definitions	To explore the potential given	
practices (customs/		by the diversity existing in the	
habits/rituals)	Components of a culture	classroom or in the company	
	National, regional, sectoral, corporate, personal culture Identification and comparison of cultural differences / Cultural briefing techniques Distinction between generalisations and stereotypes	Focus on the fact that some cultural differences are easily identifiable, and others are less easily identifiable Students should learn from their own culture	
U7K7 - Intercultural	Definitions of values, norms,	To explore the potential given	
relations management	intercultural, multicultural,	by the diversity existing in the	
	cultural diversity, ethnocentrism	classroom or in the company	
	Note: to 1 11		
	Multicultural models		
	The notion of relativity in cultural patterns		
U7K8 - Business	Communication with different	Use the DOs and DONTs	
(n)etiquette and protocol	personality types at work	methodology applied to pre- prepared study cases/learning	
	Etiquette and protocol for	situations	
	various business situations,	Situations	
	including unwritten rules		
	Netiquette		
	Common errors in (n)etiquette		
	Personal image and nonverbal communication in the projection of the personal image		

	Dress code (face to face and online) Protocol applied to written communication Addressing and greeting dignitaries and persons in authority	
U7K9 - Legal framework for labour individual and group relationships in the target countries	According to different geographies: - organisation of work (working hours; flexibility; leaves; social protection; payment rules and practices, etc.) - types of labour contracts - role of social dialogue	Explore examples of countries that usually maintain business relationships with the country of origin Focus on the understanding on how labour law and labour relationships affect the way to interact with a network of international contacts
U7K10 – Information system management	Definition, functions, purposes and types of information systems Needs of information Difference between data and information Models used in the management of information (relational, NoSQL, etc.) Organisation of files and databases Security and integrity of data	Put learners in situation: prepare an assignment where learners must define the structure of an ideal information system relevant for international business as well as the kind of information and data to collect, according to a pre-prepared company case Carry on comparative studies Implement peer learning

Prerequisite No

Key advice

For each module and through each pedagogical activity, teachers and trainers will pay attention to the development of all the transversal competences, autonomy, and responsibility as it is described in the skills repertory.

Transversal competences, autonomy and, responsibility

To succeed in his/her job, the international trade operational manager is required to have a range of transversal competences. He/she demonstrates flexibility, reactivity, creativity, rigor, organisation, and respect of professional ethics, especially when he/she operates in an international context. He/she is used to work in a team, to be an active contributor in the frame of a project, and to volunteer proposals as a matter of course.

Working abroad, he/she respects the different professional habits and cultural specificities. Courtesy and respect in the relations with various contact persons are requested, as well as postponing judgement and being sensitive to cultural differences in a working situation. He/she must be always aware of international rules about protection of populations and environment. He/she stays aware of the geopolitical situation and the international economic trends. He/she must also show a genuine interest on the new selling processes using digitalization as well as new selling methods.

International trade operational managers must be autonomous in their daily work and will be held accountable for it. Their level of autonomy will depend on the company's size and structure, the complexity of the activities and sales processes they work on and their work experience; it will ultimately be determined by the manager to whom they report. Their autonomous actions and decisions will impact the development of a more sustainable and greener economy.

The international trade operational manager works under the regular validation process of his/her hierarchical responsible.